

# ALL INDIA ASSOCIATION OF COAL EXECUTIVES

(AIACE, [aiace.co.in](http://aiace.co.in) )

(Registered under The Trade Union Act, 1926,Reg no 546/2016)

AIACE/CENTRAL/2016/03

Dated 25/5/2016

To

The Chairman  
Coal India Limited  
Kolkata(WB)

Sub:-- Information regarding formation of ALL INDIA ASSOCIATION OF COAL EXECUTIVES(AIACE) and request for fixing a date for meeting.

Dear sir,

This is our pleasure to inform that ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) , an association of presently working as well as retired coal executives is now registered under The Trade Union Act'1926 with CG Govt having registration number 546/2016.This has been registered on 24/5/2016.

The objectives of AIACE are,

1. To act as an effective channel of communication between the Executives and Management and appropriate govt to sort out Executives' grievances.
2. To ensure career growth of the executives by way of
  - a. rational and scientific promotion policy.
  - b. open system of annual performance appraisals.
3. To achieve high level of pay scales/allowances/incentives/PRP /pension , which shall be compatible to the paying organizations in private /public sectors.
4. To get introduced incentive schemes for acquiring and improving

educational/professional qualifications of all the executives.

5. To improve the work culture of the organisation so as to ensure its growth and development.
6. To foster a spirit of fellowship, solidarity and co-operation among Association members.
7. To co-ordinate with CPSU executives federations of India or any other such association in the area of mutual interests and benefits.
8. To organize seminars/conferences on subjects like effective management with the warmth of human relations , productivity , national integration, participative management , etc.
9. To encourage executives to participate in events like sports , publications of articles on various subjects , attending seminars/courses and other activities that will earn name for the organisation.
10. To open institute and conduct courses /training for coal employees and others to improve their professional skills and qualities for increasing employability.
11. To conduct any other activities which are conducive to the attainment of the aims , and objectives of the Association by adopting lawful , legal and constitutional means,
12. To provide effective assistance to its members in the matter of law , taxation and grievances redressal etc.
13. To obtain representation on and affiliation with various bodies/ organization with a view to advocate and protect interests of its members.

This association will work in the unison with CIL management to achieve its objectives. It is the need of the hour that executives of Coal India should have a strong body which not only should demand from management but also should contribute positively in fulfilling overall goals of company in terms of production, productivity, profitability, corporate social responsibility etc. AIACE will walk shoulder in shoulder with CIL management in all the fields where its service will be needed.

The copy of certificate of registration is enclosed herewith.

We shall be highly obliged to you, sir , if you can spare some of your valuable time so that we can meet you in person to explain in details ,our aims and objectives.

Looking forward to your positive response eagerly.

Thanking you,

Yours faithfully

P K SINGH RATHOR

Principal General Secretary

AIACE

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CC:-- Director(P)/Director(F)/Director(T)/Director(Marketing), Coal India Ltd.

CMD/D(T)/D(P)/D(F), SECL,BCCL,ECL,CCL,WCL,NCL,MCL,CMFDIL.

General manager(P&A), Coal India Ltd

General manager(P&A), SECL,BCCL,ECL,CCL,WCL,NCL,MCL,CMFDIL.